	EJJECTIVE 1/1/2025	
	GAHP PPO Plan	GAHP PPO D-2 Plan
	Plan Features	
Primary Care Physician (PCP)	Not Required	Not Required
Referrals	Not Required	Not Required
Network	BCBS PPO Network	BCBS PPO Network
Out-of-Network Benefits	Covered at 80%, subject to the deductible.	Covered at 60%, subject to the deductible.
Out-of-Area Benefits	Coverage provided worldwide through the BlueCard® program.	Coverage provided worldwide through the BlueCard® program.
Student/Dependent Coverage	Qualified dependents covered to age 26.	Qualified dependents covered to age 26.
Domestic Partner Coverage	Not Covered	Not Covered
Plan Cost Sharing Highlights		
Office Visit Copay (PCP)	\$25 copay	\$30 copay
Office Visit Copay (Specialist)	\$30 copay	\$35 copay
Coinsurance	None	20%
Deductible (Calendar Year)	None	\$750 per member, \$1,500 per 2-person and \$2,250 per family
Annual Out-of-Pocket (OOP) Maximum (Calendar Year) All cost shares will accumulate to	\$3,000 per member \$6,000 per 2-person and \$9,000 per family	\$2,250 per member \$4,500 per 2-person and \$6,750 per family
the out-of-pocket maximum for either in-network or out-of-network, to include deductibles, coinsurances, office visit copayments and prescription copayments.	There are certain out-of-network benefits that accumulate towards the in-network annual out-of-pocket maximum as noted in the Benefit Booklets pages 2-7.	There are certain out-of-network benefits that accumulate towards the in-network annual out-of-pocket maximum as noted in the Benefit Booklets pages 2-7.
Lifetime Maximum	None	None
	Plan Benefits	
Routine Preventive Healthcare Services All Routine Preventive Services follow Federal Guidelines and American Pediatric Guidelines		
Well Child Visits	Routine covered in full.	Routine covered in full.
Routine Adult Physical	Routine covered in full.	Routine covered in full.
Adult Immunizations	Routine covered in full.	Routine covered in full.
Mammography	Routine covered in full.	Routine covered in full.
Cervical Cancer Screening	Routine covered in full.	Routine covered in full.
OB/GYN Exam	Routine covered in full.	Routine covered in full.
Prostate Cancer Screening	Routine covered in full.	Routine covered in full.
Colonoscopy	Routine covered in full.	Routine covered in full.
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	Effective 1/1/2025			
	GAHP PPO Plan	GAHP PPO D-2 Plan		
Physician's Office Services				
Diagnostic Office Visits	\$25 PCP/\$30 Specialist copay	\$30 PCP/\$35 Specialist copay		
Telemedicine (MDLive)	\$10 copay per visit (MDLive)	\$10 copay per visit (MDLive)		
Diagnostic X-Rays * (MRI, MRA, PET, CAT scans)	Covered in full	Covered at 80%, subject to the deductible		
Diagnostic Laboratory and Pathology	Covered in full	Covered at 80%, subject to the deductible		
Allergy Tests	\$25 PCP/\$30 Specialist copay	\$30 PCP/\$35 Specialist copay		
Allergy Injections	Covered in full	Covered in full		
Chemotherapy	Covered in full	Covered at 80%, subject to the deductible		
Radiation Therapy	Covered in full	Covered at 80%, subject to the deductible		
	Maternity Services			
Prenatal and Postnatal Office Visits	Covered in full	Covered at 80%, subject to the deductible		
Hospital and Physician care for Mother (including delivery)	Covered in full	Covered at 80%, subject to the deductible		
Newborn Nursery Care	Covered in full	Covered at 80%, <i>not</i> subject to the deductible		
Fertility Treatment For PPO and D-2, see Benefit Booklet (page 17) for more details.	Covered in full	Covered at 80%, subject to the deductible		
Inpatient Hospital Services				
Hospital Services *	\$100 copay per stay for unlimited days in semi-private room and all medically necessary services.	Covered at 80%, subject to the deductible for unlimited days in semi-private room and all medically necessary services.		
Physician Visits in the Hospital	Covered in full for unlimited visits	Covered at 80%, subject to the deductible for unlimited visits		
Inpatient Physical Rehabilitation *	Covered in full for unlimited days	Covered in full for up to 60 days per calendar year		
Surgery	Covered in full	Covered at 80%, subject to the deductible		
Anesthesia	Covered in full	Covered at 80%, subject to the deductible		

EJJective 1/1/2025				
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Emergency Services				
Emergency Room Care	\$150 copay per visit, unless admitted as an inpatient to the hospital within 24 hours	\$250 copay per visit, unless admitted as an inpatient to the hospital within 24 hours		
Freestanding Urgent Care Center	\$30 copay	\$35 copay		
Ambulance	\$50 copay	\$75 copay		
Air Ambulance	Covered in full up to \$500, then covered at 80% coinsurance	Covered at 80%, subject to the deductible		
	Outpatient Hospital Services			
Diagnostic X-Rays * (MRI, MRA, PET, CAT scans)	Covered in full	Covered at 80%, subject to the deductible		
Diagnostic Laboratory and Pathology	Covered in full	Covered at 80%, subject to the deductible		
Pre-Admission Testing	Covered in full	Covered at 80%, subject to the deductible		
Surgical Care	Covered in full	Covered at 80%, subject to the deductible		
Diagnostic Colonoscopy	Covered in full	Covered at 80%, subject to the deductible		
Chemotherapy	Covered in full	Covered at 80%, subject to the deductible		
Radiation Therapy	Covered in full	Covered at 80%, subject to the deductible		
Mental Health and Chemical Dependency Services				
Inpatient Mental Health Care *	Covered in full	Covered at 80%, subject to the deductible		
Outpatient Mental Health Care	\$30 copay	\$35 copay		
Inpatient Chemical Dependency Care *	Covered in full	Covered at 80%, subject to the deductible		
Outpatient Chemical Dependency Care	\$30 copay	\$35 copay		
Other Services				
Prescription Drug	\$5/\$35/\$70 – Retail \$10/\$70/\$140 – Mail Order° °Covered by Wegmans and Express Scripts.	\$5/\$45/\$90 – Retail \$10/\$90/\$180 – Mail Order° °Covered by Wegmans and Express Scripts.		

	Lijjective 1/1/2025	
	GAHP PPO Plan	GAHP PPO D-2 Plan
Diabetic Insulin & Supplies	Covered in full	Retail: \$20 copay for a 30-day supply Mail Order: \$40 copay for a 90-day supply
Diabetic Equipment	Covered in full	Retail: \$20 copay for a 30-day supply Mail Order: \$40 copay for a 90-day supply
Outpatient Therapy (PT, OT, Speech)	\$30 copay, no maximum.	Covered at 80%, subject to the deductible. Up to 45 visits for physical, speech, and occupational therapy combined per member per calendar year.
Skilled Nursing Facility *	Covered in full for unlimited days in semi-private room.	Covered at 80%, subject to the deductible for up to 120 days per calendar year of semi-private room.
Home Care *	Covered in full for unlimited days per calendar year.	Covered at 80%, subject to a separate \$50 deductible for unlimited days per calendar year
Hospice	Covered in full for unlimited days per calendar year.	Covered at 80% for unlimited days per calendar year.
Durable Medical Equipment *	Covered in full	Covered at 80%, subject to the deductible
Internal and External Prosthetics	Covered in full	Covered at 80%, subject to the deductible
Foot Care	Not covered for services related to routine care of the feet, including but not limited to corns, calluses, flat feet, fallen arches, strain, toenails, or symptomatic complaints of the feet.	
Foot Orthotics	Covered in full	Covered at 80%, subject to the deductible
Chiropractic	\$30 copay	\$35 copay
Acupuncture	Covered in full	Covered at 50%, subject to the deductible, for up to 10 visits per calendar year.
Dental	Covered in full when related to an accidental injury to sound natural teeth when services are rendered within 365 days of the accident.	Covered at 80%, subject to the deductible for accidental injury to sound natural teeth. \$25 copay for an office visit.

	GAHP PPO Plan	GAHP PPO D-2 Plan
Eye Exams	Diagnostic, related to disease or injury, \$30 copay per visit. No coverage for routine eye exams or refractions.	Diagnostic, related to disease or injury, \$35 copay per visit. No coverage for routine eye exams or refractions.
Hearing (Diagnostic)	Covered in full for hearing exams. Hearing aids not covered.	\$35 copay for hearing exams. Hearing aids not covered.
Hearing (Routine)	Covered in full for one hearing exam per calendar year.	\$35 copay for one hearing exam per calendar year.
* Prior Authorization required by your provider for benefits as noted with		

* Prior Authorization required by your provider for benefits as noted with asterisk on all Plans.

This is not a contract or binding agreement; it is a summary of benefits and services. For complete details, please refer to your member contract.